



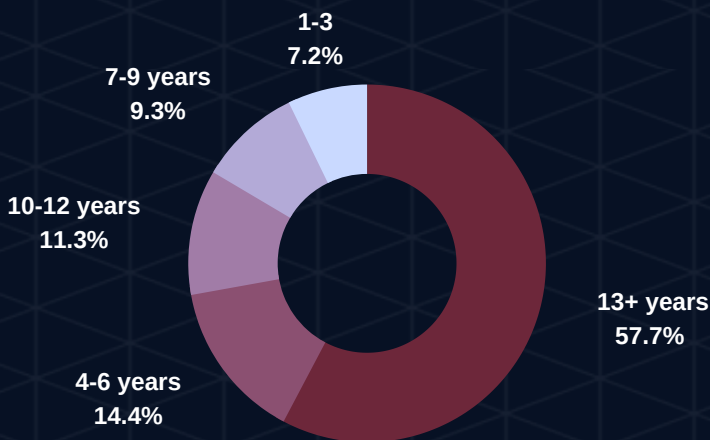
Synack

First Cybersecurity Diversity Survey Summary

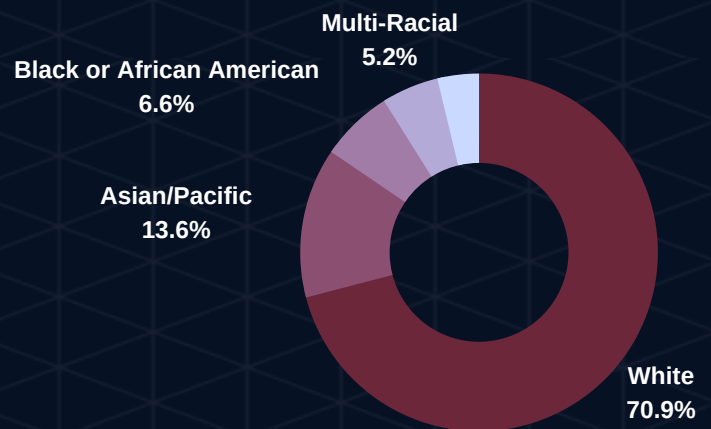
282 RESPONSES

37 QUESTIONS

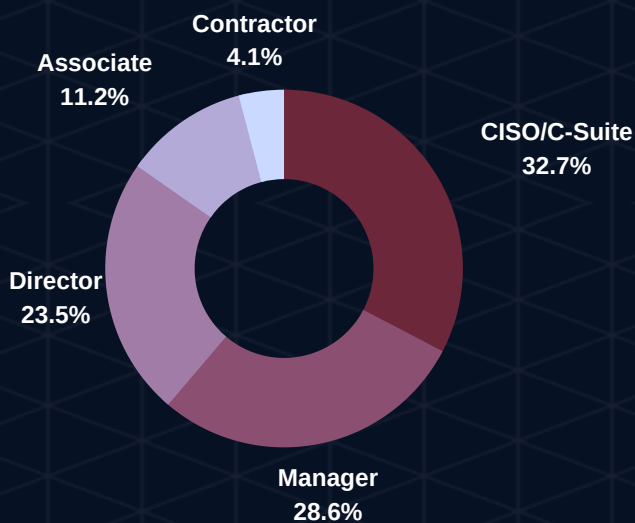
DEMOGRAPHICS OF RESPONSES



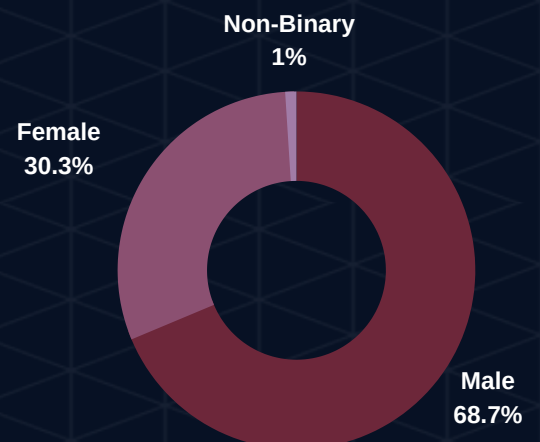
Years of Experience In Industry



Racial Identity



Current Position



Gender Identity

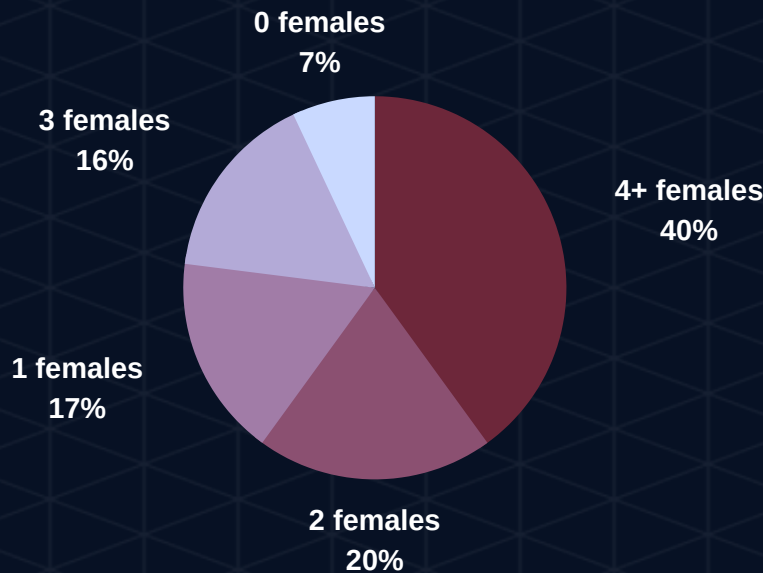


Questions Regarding Women & Minorities

What is your best estimate of the ratio of females at your current employer (number of females/company size)?

82.66% said 50% or less
17.37% said 50% or more

What is your best estimate of females in C-Suite/Executive positions?



What is your best estimate of the number of Underrepresented Minorities (URMs)—African Americans, American Indians/Alaska Natives, and Latinx Minorities—in C-Suite/Executive positions at your current employer?

33.68% said 0 **21.05%** said 2 **19.47%** said 4+ **1.842%** said 1 **7.37%** said 3



Vertical Visibility & Progression

Do you feel like you have a seat at the table within your organization?

81.05% - Yes, my ideas are welcomed

10.53% - No, people just want to hear their own voices

When you don't participate in a discussion at your company it is because...

49.46% - I always feel comfortable to participate during discussions at my company

25.27% - I have nothing to say

10.22% - I'm not confident in my response

6.45% - Other

5.38% - I don't think it's worth my time because they won't listen

2.15% - I'm trying to make the smartest comment and run out of time

1.08% - I'm struggling to understand

Do you see yourself progressing vertically at your current employer?

35.98% - Yes, because I create my own opportunities to advance

28.57% - No, Other

20.63% - Yes, because I'm given equal opportunities as everyone else within the industry

6.88% - No, all of our leaders look the same

3.17% - No, I'm not comfortable advocating for myself and don't have anyone to advocate for me

2.65% - Yes, because I have advocates within the industry

2.12% - No, I don't think I'm qualified